

Dear Four Seasons New York Family,

It is with a heavy but a grateful heart that I share that I will be transferring to the Four Seasons New York Downtown as the Assistant Director of People and Culture at our sister property here in New York. I will continue to support the Four Seasons New York once a week and will always be available to chat, connect, listen, or laugh with any of you at any time. After all, I am not going very far, just a much closer walk home. The last 4 years at the Four Seasons New York have been some of the most amazing, memorable, and educational years of my career. I have learned so much from each of you and feel so lucky to have joined a brand that values its people. The people are truly what make Four Seasons magical and I feel lucky to be growing my career within our Four Seasons family. I could confidently say that I will treasure the relationships and friendships we have built over the years and will reflect back on them with fondness and affection. I look forward to remaining a friend over the years and will always be available to chat with each of you at any time!

Best Wishes, Alexandra Erbitti

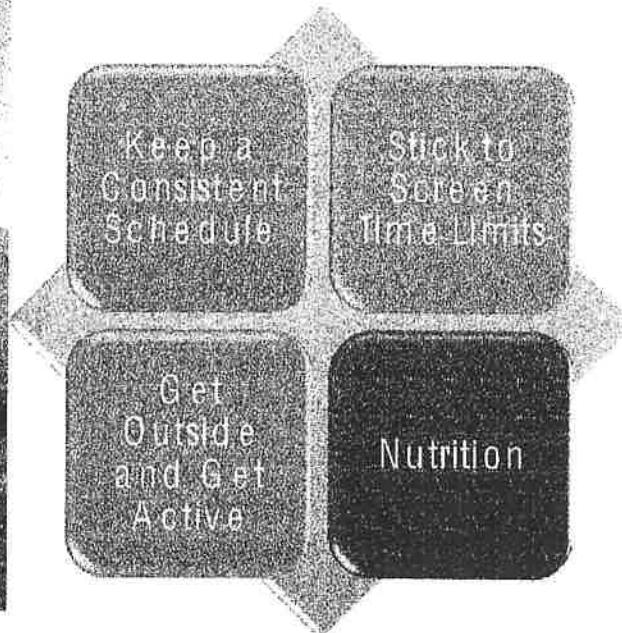
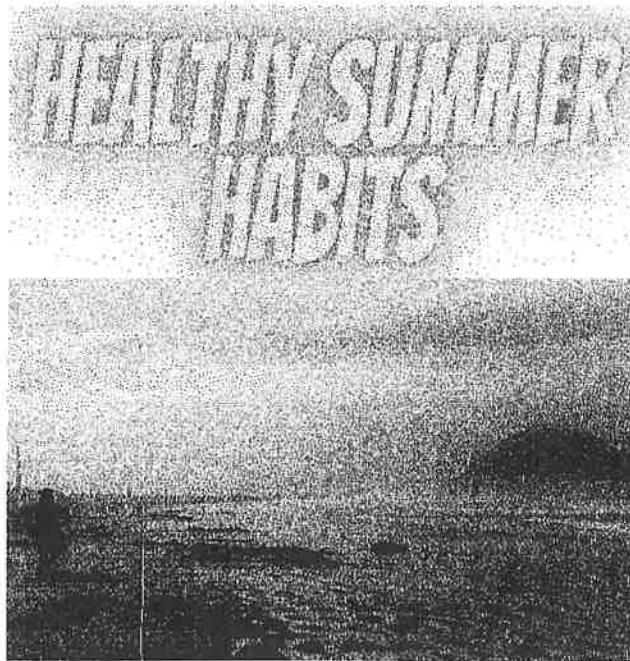


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EXHIBIT

Contributors:

Elizabeth Ortiz, Alexandra Erbitti, and Sharon Brambrut



IDEAS TO FOSTER HEALTHY HABITS THIS SUMMER!

Enjoy Meals with Loved ones

Get organized

Patience and Perseverance

Foster Gratitude

UNCONSCIOUS BIAS CHECK IN

Lead with curiosity:

- What do I know about this person?
- What do I expect to happen?
- How would I respond if this person was a different gender / race / ethnicity etc.?
- What could I ask to find out more?

Pause:

If you have a thought about someone you do not know, stop and reflect on that thought.



Be willing to change your mind:

- Is this an opportunity to do something different?
- Listen with empathy, listen to understand.

Check your assumptions:

- What knowledge am I basing this thought or judgment on?
- What assumptions am I making about this person, event or situation?
- Is this a FEELING I have or is it a FACT, and where did I obtain this information?
- How do I reframe if so I can lead with curiosity?

FOUR SEASONS NEW YORK NEWSLETTER

July 3-15 Anniversaries:

- Maribel Rodriguez- 13 years on 7/5
- Miguel Torres- 18 years on 7/7
- Tara Nahal- 7 years on 7/7
- Lyneate Agyeman- 25 years on 7/8
- Edward Nieves- 15 years on 7/10
- Aziz Boye- 15 years on 7/10
- Syed Shueb- 21 years on 7/10
- Li Hong- 16 years on 7/11
- Idean Brooks- 3 years on 7/11
- Pamela Mapp- 28 years on 7/12
- Winnie Chan- 28 years on 7/12
- Nkosi Philbert- 6 years on 7/13
- Md Uddin- 14 years on 7/15
- Martin Munoz- 25 years on 7/15
- Yi-Mei Huang- 25 years on 7/15
- Timothy Belaus- 2 years on 7/15

July 3-15 Birthdays:

- Alfredo Corona- 7/3
- Raul Montesdeoca- 7/6
- Raquel Perez- 7/6
- Frank Driscoll- 7/7
- Regina Love- 7/7
- Louis Mercado- 7/8
- Rafael Espaillat- 7/8
- Clara De Leon- 7/9
- Kwame Osei- 7/10
- Gladys Asamoah- 7/10
- Antonia McVicker- 7/10
- Sampson Afriyie- 7/11
- Jonathan Alfonso- 7/11
- Andrew Gonci- 7/11
- Wayne Morgan- 7/12
- Jon Pascal- 7/14
- Julia Bennefeld- 7/14
- Mohammad Gulzar- 7/15
- Linda Feng- 7/15

As a reminder we are volunteering in providing dinner service with the Bowery Mission on Thursday July 22nd from 4:45-7PM.

If you are interested in joining us please reach out to Sharon Brambrut at Sharon.Brambrut@fourseasons.com

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